## **London Regional Conference 2021**

## **Motions Booklet**

If you require this booklet in another format please email London2021@labour.org.uk



## <u>Contents</u>

Transport	2
Environment	. 8
Housing	13
Health and Social Care	15
Crime & Policing	20
Early Years	. 23
Economy & Work	25



**London**<sup>®</sup>Labour

## TRANSPORT



## **Transport – Transport Workers**

Conference notes:

- Transport workers have been at the forefront of keeping London moving during the pandemic.
- The government cuts and the strings attached to their funding package will lead to service cuts, job losses and fare rises at a time when Londoners are facing job insecurity and last year over half the workforce had real terms pay cuts
- The cuts in services will move us even further away from achieving the recommendations to combat bus driver fatigue form Loughborough University and Unite as pressure is put on services
- Driving a London bus during the pandemic is one of the most dangerous jobs to do. The University College report, commissioned by Transport For London (TFL) into the high death rate found that London Bus workers are 3 times more likely to have died of Covid-19 than other workers workers with 51 dying during the pandemic
- A number of changes were recommended to reduce exposure to Covid-19 which were implemented by TFL and since 15th June it has been compulsory to wear a face covering on public transport.
- The Tory government are now embarking on a 'herd immunity' experiment by scrapping all Covid-19 rules and guidelines, letting Covid rip through the population putting everyone's life at risk but especially front line key workers such as Transport workers.
- This new Tory approach to public health risks undermining the return to public transport which could of course further impact number of passengers using public transport and therefore affect funding streams even more
- Transport workers are key workers and this is how they are being rewarded

Conference calls for:

- The London Mayor, Assembly and the London Regional party to work with transport unions and other unions to oppose central government diktat and the reinstatement of measures to protect Transport workers abolished on 19th July
- Campaign to oppose the anti-democratic government cuts to services, jobs, terms and conditions and fare rises
- Labour party CLPs should be at the forefront of the campaign working with transport unions, other trade unions and community groups

#### Unite the Union



London *Blabour* 

## Transport – TfL Funding

#### Conference notes:

That the Tory Government punished London for electing a Labour Mayor from 2016 by cutting central grants to TfL to zero, leaving London's public transport excessively dependent on fares revenue. London entered the Covid pandemic as the only major city in the world that doesn't receive central government funding for public transport meaning that 72% of funding comes from fares. This compares to just 38% in New York and Paris and 21% in Singapore.

This meant that the collapse in demand with the Covid lockdowns led rapidly to a crisis in TfL's finances. The Government has refused to provide adequate funding to make up for the shortfall in TfL revenue caused by the pandemic. London needs stable and assured financial support for public transport: the Government has offered a succession of short-term settlements, while giving a blank cheque to rail companies elsewhere.

The latest package of Government funding, put forward at the start of June 2021, imposed conditions that pose a threat to bus, tube and rail services and staffing levels and attack terms and conditions, including pensions, as well as an attempt to introduce so called "driverless trains."

Conference is particularly concerned by the likely cuts to bus services, the threats to cheap travel for elderly, young and disabled Londoners, and the renewed pressure for driverless trains.

Investment in London's public transport provides green trade union jobs, not just in the capital but across the supply chain. London's transport system is essential in growing our economy, in the capital and across the UK.

Conference applauds the role of TfL staff and all public transport workers in keeping vital services operating throughout the pandemic. TfL staff risked their own health and safety to carry out frontline duties enabling fellow key workers to travel to and from work.

Conference calls for:

- The Mayor, the Assembly Labour Group and the Regional Party to work with trade unions to fight these politically motivated attacks on London, passengers and transport workers, and work together to deliver an urgent public-facing campaign to resist cuts to services, jobs and terms and conditions, and to bring pressure on the Tory Government to abandon its demands and replace them with a long term, stable funding package for London's public transport network.
- 2. The Mayor, the Assembly Labour Group and the Regional Party to campaign strongly against any attempts to introduce "driverless" tube trains.
- 3. The Mayor to urgently publish a strategy to protect bus services.

ASLEF TSSA Hampstead & Kilburn CLP



## **Transport – Accessibility and Transport for London**

#### Conference notes:

When the Mayor of London was first elected he promised to make London an all-inclusive 21st century city to be proud of with a transport system to match. We recognise that the Mayor announced in 2019 new funding of £20m to improve disability access to Transport for London (TfL) Services. However, too many stations remain inhospitable, dangerous, or inaccessible for: wheelchair users, others with mobility or balance difficulties, and parents with small children. These citizens and those who develop mobility limitations, are effectively barred from access to transportation vital for work and social life in London.

Moreover, toilet provision on public transport remains an obstacle for older and disabled people who choose not to travel because they cannot be sure of finding an accessible toilet and creating anxiety for those who do. We ask conference to advocate for increasing toilet facilities and improving wheelchair accessibility of existing toilets and extending opening hours.

Whilst the impact of Covid19 has stalled changes to make TfL fully accessible, it's time to make this a priority. The pandemic has disproportionately impacted people with disabilities and other minority groups.

Conference Resolves:

- 1. Call on London Labour to work with the Mayor's office and disability groups, especially those from affiliated unions, to develop a plan to make the TfL network fully accessible so that public transport is open for all.
- 2. The concept of Local Authority and alternative sources of capital funding for step free access and other station infrastructure should be investigated and scrutinized.

#### **GMB** London

#### **Uxbridge & South Ruislip CLP**



### Transport – Outer London Tax

#### Conference notes:

That whilst London welcomes back a Labour Mayor, that is not quite the reality for Outer Londoners. Every ward in both the London Borough of Bexley and Orpington constituency were lost to the Conservative Mayoral Candidate and this disappointing result is reflected in the results across the Outermost London Assembly Member seats.

#### Conference believes:

The Local Tories in Bexley, Bromley and Dartford have successfully spun the narrative around road users paying £3.50 to £5.50 to enter outer London Constituencies from outside the M25 and whilst we've defended this as not being policy, the uncertainty around TFL funding allowed the Tories enough leverage to persuade Labour voters, to vote against our Labour Mayor. It's quite possible that the Tories will continue to conflate this with local elections on the doorstep in May 2022, allowing the local Tories to suggest that a vote for Labour means a vote for an Outer London 'Tax'. This would divert our energies and distract from highlighting Tory neglect on burning issues on temporary accommodation overspend, cladding and leaseholder protections, child poverty, deteriorating services and council redundancies.

#### Conference resolves:

That the CLP send this Motion to the London Regional Conference to ask the Mayor to emphatically resolve that there will be no Outer London Boundary Charge, that these plans be dropped immediately. That this is clearly communicated in the National Press, through social media channels, Breakfast Morning TV and radio shows by the Mayor or Deputy Mayor for Transport.

#### **Old Bexley & Sidcup CLP**

#### **Orpington CLP**



6

London<sup>®</sup>Labour

## **Transport – Bring All TfL Operations In House**

Conference notes:

- Central government's adoption of the "concession model" of railway ownership for national rail, preserving the use of the railways as a source of profits for big business. This mirrors the current model operated by Transport for London (TfL).
- That on significant sections of the TfL network, (including London Overground, Docklands Light Railway, The Elizabeth Line, Tramlink, and London Buses) day-to-day running of services is outsourced to private companies, and that many staff ostensibly working for TfL are in reality employed by private sector intermediaries who extract profits from the revenue received from the public via TFL and benefit from the fragmentation of trade union organisation throughout the network.

While welcoming Sadiq Khan's manifesto indications to 'consider' insourcing services, action is now required (including bringing in LUL's outsourced cleaners, currently employed by ABM). Otherwise the renaming of London Overground lines will amount to little more than a rebranding of privatisation.

Conference therefore resolves that:

- 1. the London Labour Party formally adopts the policy position that all rail, bus and tram passenger operations should be delivered directly by a fully integrated and publicly owned organisation.
- 2. the Mayor's office should take steps immediately to begin bringing all currently outsourced concessionary contracts in-house, either by transferring operations to an existing public enterprise like LUL, or by the creation of new, directly owned companies.

Where legislation is seen to restrict or obstructs this, full exploration should be conducted for legal means to bring the services in house, alongside campaigning to reverse this legislation

#### Tottenham CLP



7

London <sup>[2]</sup> Labour

## **ENVIRONMENT**



### **Environment Emergency Motion - Flash Flooding in London**

This conference notes reports in the Evening Standard on 20th July that flood warnings have been issued in London and notes previous flash floods in West London and South West London in recent weeks. Forecasters warn of water spray, sudden flooding and lightning strikes, which could lead to power cuts, damage to buildings and delays to public transport. It comes as the UK and London recorded its hottest day of the year so far, after the temperature reached 32.2C (89.96F) at Heathrow Airport in west London on 20th July. Public Health England has also extended its heat-health warning, which warns people to take measures to stay cool and look out for vulnerable people in recent days.

Conference recognises the impact of climate change on London not just in terms of increased temperature, but also more rare and unpredictable weather events, which may mean people, who never thought they would be affected, have their homes severely impacted by flash floods.

Conference therefore agrees to call on the Mayor of London and London Council's to report back to the Regional Executive on the action they are taking to set out flash flooding plans for vulnerable areas in order to reassure current & future residents and for the Labour Group on the London Assembly to scrutinise on this issue so we can hold Tory and Lib Dem controlled London Councils to account too.

#### Sutton and Cheam CLP



9

**London B**Labour

### **Environment – Silvertown Tunnel**

#### Conference notes:

In 2019 the Mayor of London awarded a PFI contract to build the Silvertown Tunnel, despite huge opposition from local residents, environmental groups, CLPs, Labour councils and prominent Labour MPs.

The estimated cost of the project has now doubled to £2 billion.

Evidence shows the tunnel would worsen air pollution, traffic congestion, carbon emissions and is also financially unviable. One impact would be to enable HGVs to cross the river into London's most polluted borough, passing dozens of schools and nurseries where tens of thousands of children play and learn.

Furthermore, research from the Tyndall Centre shows that London's transport policy is currently incompatible with the rapid decarbonisation required to reach targets aligned with the Paris agreement, and the tunnel would only make matters worse.

TfL will be reliant on high traffic revenue from tolling the Blackwall and Silvertown tunnels to repay PFI financing at a time when reducing car usage is crucial.

Conference believes:

- 1. If Labour are truly committed to clean air and tackling climate change there is no justification for the tunnel.
- 2. TFL is financially vulnerable and this project doesn't make economic sense, especially as TFL would be liable for any shortfalls from tolling.
- 3. To ensure a just transition, revenue should be prioritised for accessible, affordable, green energy and efficient public transport.

Conference resolves:-

To call upon the Mayor of London to cancel this project and all London Labour MPs, Assembly Members and Councils to publicly support this motion

**Greenwich and Woolwich CLP** 

**Camberwell and Peckham CLP** 

Lewisham, Deptford CLP

Leyton & Wanstead CLP

**Erith & Thamesmead CLP** 

**London B**Labour



10

## **Environment – Just Transition**

#### Conference notes

The climate motion passed at LRC 2019, calling for Labour-run local authorities and the GLA to work with environmental NGOs and trade unions to develop a just transition 1.5°c action plan by 2020 to reduce emissions in transport, buildings, energy and waste. This has not been forthcoming but is needed more than ever.

#### Conference further notes

A. warnings by climate scientists that the now legal UK commitment to net zero by 2050 is not ambitious enough

B. the declarations of climate emergencies by local authorities

C. the disproportionate adverse impact of environmental issues on people on low incomes and Black And Minority Ethnic backgrounds

- D. that air pollution was cited on Ella Kissi-Debra's death certificate,
- E. the need for a just recovery from Covid
- F. the recent call from London, East and South East TUC for the Mayor and GLA to establish a London Just Transition Commission,

Conference renews the call for a just transition plan for London creating much-needed climate jobs, including

A. further support for public transport and active travel and that road building and aviation expansion are incompatible with tackling the climate emergency

B. zero carbon building and huge retrofitting projects

C. investment in sustainable energy infrastructure

D. investment in waste reduction, pre-sorting, recycling and composting rather than new incineration capacity

E. divestment from fossil fuels in line with fiduciary duty and sustainable portfolios to avoid stranded assets

We also call for London Labour to fight for public funding for TfL and for the necessary infrastructure to deliver a sustainable future.

#### Hackney North & Stoke Newington CLP

Hackney South & Shoreditch CLP

Islington South & Finsbury CLP

**London**<sup>®</sup>Labour

### **Environment – The Edmonton Incinerator**

- This CLP calls on Islington Council to demand a pause and independent review of the planned 30 per cent expansion of waste incineration for north London.
- These plans were developed during 2013-15 to fit with the policies of then Mayor Boris Johnson.
- Expansion is unnecessary the plant would burn up to 700,000 tonnes of rubbish each year while the Mayor's office now predicts surplus incineration capacity of 950,000 tonnes for London.
- The incinerator would emit huge amounts of greenhouse gases for over 30 years.
- Running costs, maximising income and the overcapacity would incentivise the incineration of waste that could be recycled. 60% of Islington's black bag rubbish is recyclable.
- The incinerator would be sited in the most deprived part of Enfield and add to lethal air pollution.
- The incinerator would cost £600 million, which could be spent on green jobs and a just transition to a more sustainable future.
- We should instead be reducing waste and increasing recycling, while using less damaging ways to deal with the smaller amount of waste that would remain.
- Labour nationally says "we must recognise that the age of incinerators is over" and we "need to improve and expand recycling infrastructure to replace incineration", creating 5000 jobs.
- This incinerator is not consistent with the Council's climate emergency declaration or its approach of insulating homes and providing heat and power from carbon-free sources.
- We urge our council to find truly sustainable strategies to deal with waste.

#### Islington North CLP



London<sup>®</sup>Labour

## Housing



<u>₽</u>

## Housing – Support Leaseholders/Londoners Victims of Tory Housing Policies

#### Conference notes:

This London Labour Conference notes the Government's continuing assault on Londoners' rights to safe and genuinely affordable housing. It is now 4 years since the Government told Grenfell survivors that it would do "whatever it takes" to sort things out.

Conference further notes the Tories' policy of expecting leaseholders to pay for the failure of property-developers to ensure that their properties are safe from combustible cladding and / or other fire-safety defects.

Across London hundreds of thousands of vulnerable adults and families with children are living in expensive and insecure private rented housing which is often of poor quality. Housing costs, insecurity and inadequate housing affects the health and wellbeing of tenants who have few, if any, other housing options. For their children, poor housing can seriously impact their long-term life chances.

The victims of Tory ideology and neglect should not have to suffer any longer.

This Conference Resolves:

- 1. To support the Mayor of London's call for powers to set firm controls over the rents which private landlords seek to impose.
- 2. This conference resolves that removing restrictions onlocal authorities to allow themto build the massive expansion of affordable social housing communities need, should be the policy of the Labour party.
- 3. Calls on Labour's Shadow Cabinet to campaign for an effective regulatory system which will protect leaseholders and stop developers profiting from dangerous and potentially lethal cladding and prevent them passing on the cost of safety to leaseholders..
- 4. To send regular briefings to CLP secretaries and Labour Groups to ask them to campaign and educate on this issue.
- 5. To make sure the party supports victims of the cladding scandal and Grenfell survivors, and that there is a Labour party presence at leaseholder demonstrations in the capital.
- 6. To raise the awareness of London party members on the need to replace the current leasehold system with a progressive commonhold tenure or other democratic models.

#### Beckenham CLP

**Enfield Southgate CLP** 

Westminster North CLP



London <sup>[8]</sup>Labour

## **Health & Social Care**



## Health & Social Care - London's Social Care

This conference notes the tragic consequences the coronavirus pandemic has had in London and nowhere more so than adult social care, taking a heavy toll on many of the most vulnerable members in society and on undervalued social care staff. The pandemic exposed existing problems with social care, underfunding, poor employment practices and service delivery.

This conference notes a growing consensus that reform is needed and welcomes UNISON's vision for social care and the reports recommendations on how to deliver a better service.

This conference believes that immediate actions are required by central government to support social care by funding London's local authorities to:

- 1. Pay the London Living Wage to all staff
- 2. A standard employment contract for care work including sick pay, contracted hours and pay for all hours on duty, including 'sleep ins' and travel time;
- 3. Upgrading of the Care Certificate with professional registration standardised across the UK.

This conference calls upon the Regional Executive alongside London Labour MP's, councillors and elected representatives to:

A. Campaign for a real living wage, a standard employment contract and registration with professional development opportunities for our under-valued care workforce;

B. Lobby the government to take the immediate actions above and those outlined in the Care after Covid vision;

C. Call upon the Labour Party to reaffirm the 2019 manifesto commitment to build a National Care Service;

D. Promote a model of social care provision based upon social and political accountability at a local level and in which local authorities are a key care service provider

#### UNISON



London<sup>®</sup>Labour

## Health & Social Care – Oppose Integrated Care Systems/Stop Backdoor Privatisation

Conference notes:

The Tory Government plans to create 42 unaccountable, statutory Integrated Care Systems (ICSs) to run the NHS and social care. These ICSs will strengthen the role of private companies, including US health insurance corporations, in the NHS.

The ICSs will mean:

- NHS-dominated boards will only have a subsidiary role for elected local authority members.
- A lack of transparency as there is no mention of representation for patients and public, or a requirement to meet in public.
- Unaccountable ICS board plans will be binding. They will mean more private contracts, professional deregulation, down-skilling and outsourcing of NHS jobs. There will be reduced services, partially replaced by digital options and volunteers and significant spending cuts.

ICSs are based on a US model which rewards companies for spending less on care, with fixed budgets based on area targets rather than individual needs. Over 80 private corporations, including 22 from the US, are heavily involved in developing ICSs and may sit on their boards, in a prime position to make self-serving decisions for the NHS.

They would pave the way for more private contracts to be awarded, along the same lines as Covid contracts totalling an estimated £19.7 billion already handed to the private sector.

The recent decision by North Central London health managers to allow a subsidiary of the giant American healthcare company Centene to take over GP practices in Camden, Islington and Haringey is a worrying foretaste of what is to come.

Conference resolves:

- 1. To actively alert all London local councillors and MPs to the threat posed by Integrated Care Systems and the dramatic loss of local accountability.
- 2. To use all means to actively oppose the ICSs including that the shadow health team and the Parliamentary Labour Party will vigorously oppose the establishment of ICSs and their roll-out in England.
- 3. To demand an extended, meaningful consultation with the public and Parliament to decide how health and social care services are provided in England.

To promote legislation to reinstate a universal, comprehensive, publicly owned and publicly provided 21st century NHS.

#### **Socialist Health Association**

Finchley & Golders Green CLP

AAM-

**London B**Labour

Despite the best efforts of London's medical and public health authorities, London's vaccination rate is one of the lowest in the UK.

Conference calls on the Labour leadership to join it in supporting:

- A comprehensive strategy to reduce Covid-19, based on tried and tested public health principles as the only alternative to this chaotic policy of living with the virus.
- The NHS-led mass vaccination programme must be combined with:
- An effective, local and fully-funded Find, Test, Trace, Isolate, Support operation run by the NHS and local authorities, providing full financial support and practical assistance to all required to self-isolate.
- All workplaces, including schools, colleges, and transportation, being made Covid-safe, and certified as safe by trade unions and/or public health authorities; and continued working from home supported.
- Continuing personal protection and mitigation measures including social distancing, • handwashing, mask-wearing, and good ventilation.
- Effective measures to address international travel when necessary including free • testing and guarantine - based on public health requirements not immigration controls.
- Acting quickly to stamp out any new outbreaks.
- An immediate independent public enquiry.

**London B**Labour

• All measures necessary to ensure the speedy international deployment of vaccines.

#### **Kingston & Surbiton CLP**



18

### Health & Social Care - NHS Pathfinder proposals

Conference believes urgent action is needed to oppose current NHS pathfinder reconfiguration proposals in London.

The Mayor of London's 6 Tests are currently not being met with regard to current reconfiguration in South West London. Conference calls on the Mayor and London Assembly Labour Group to publicly uphold the tests.

If accepted, South West London Hospital reconfiguration proposals will see two hospitals downgraded and emergency services including future pandemic treatment provided on a shielded cancer hospital site, increasing health risks.

Due to a Hospital Trust contracting an Estate Agent to seek to change planning designation, issuing a document stating they wanted to build high density housing on hospital land and saying they only want to use 37,000m2 of a 40,468.6m2 site, it is clear they wish to dispose of NHS land in South West London.

Conference further notes the importance of:

- A. London Health Board;
- B. London Estates Board;

to decisions over NHS Land in London. The Mayor of London and London Labour Councils are represented on these bodies.

The pressure to find land for housing means NHS land is seen as rich pickings for disposal. Land once disposed of as part of downgrades makes it hard for a future Labour Government to reverse government proposals.

Conference calls on the Regional Executive to request a full report from the Mayor and London Labour Councils on actions they will take to protect NHS land in London that would enable the retention of key services at hospitals under threat of downgrade.

#### Sutton & Cheam CLP



## **Crime & Policing**



## Crime & Policing – Violence Against Women & Girls

Conference condemns the actions of Metropolitan Police officers on Saturday 13th March 2021 at a vigil held at Clapham Common, London, to honour the memory of Sarah Everard and all women who lost their lives to violence against women and girls (VAWG), inside and outside their homes, on the streets, and in public spaces. Conference calls for all fines and charges against protesters to be dropped.

Conference acknowledges additional risks Black women, women of colour, visibly Jewish, Muslim women, disabled women, trans women and women with insecure immigration status face in all spheres of their lives because of their intersecting identities. These women are being further failed by the police and criminal justice system.

Conference notes with regret that

- the Metropolitan Police and domestic violence services in London saw an increase in calls reporting domestic abuse after lockdown restrictions were lifted in 2020;
- in Women's Aid's Survivor Survey, conducted in June 2020, 48.4% of respondents said they felt they couldn't get away or leave because of the pandemic. Nearly 70% said they had no one to turn to, and 35.5% of respondents said they were afraid of going to a refuge service in the pandemic.

VAWG is a pandemic. Unless we act, almost one in three women aged 16-59 will experience domestic abuse in her lifetime. Two women a week are killed by a current or former partner in England and Wales alone. In the year ending March 2019, 1.6 million women experienced domestic abuse. Conference calls on the Labour Party to put VAWG at the heart of all domestic policy, equalities, community safety, public health and campaigning work

Conference calls for VAWG to be at the core of the post-Covid recovery, with urgent attention given to economic support, healthcare, maternity rights and personal protection.

Conference believes that new strategies must be developed by Mayor Sadiq Khan, the Greater London Assembly (GLA) and the Metropolitan Police in liaison with the London Boroughs to tackle the scourge of domestic violence and abuse suffered overwhelmingly by women and the damaging effects of witnessing such abuse on children and young people.

In particular this Conference calls on the Mayor, the Metropolitan Police and the GLA to develop schemes with the London Boroughs and the NHS to

- use the full provisions of the Domestic Abuse Act including Domestic Abuse Protection Notices and Orders against the perpetrators of domestic violence, and
- ensure that survivors of abuse have access to relevant support and services.

Battersea CLP

**Richmond Park CLP** 





## **Crime & Policing - Metropolitan Police Reform**

The recent report by the independent panel into the murder of Daniel Morgan in 1987 described the Metropolitan Police as 'institutionally corrupt'. The panel accused the force of placing concerns about its reputation above properly confronting corruption, found they misled the public and Morgan's family and had continued to be obstructive through the panel's inquiry. The report and other incidents such as the Met's approach to policing the vigil in memory of Sarah Everard make clear that they as an institution cannot conceive of or admit failures and therefore cannot learn from them and improve. Following heavy criticism and comparison with other police forces that had allowed vigils they again failed to reflect on the inappropriateness of their approach and make any attempt to improve practices for the future. Organisations that are permitted to withdraw rights to freedom and ultimately use lethal force should be subject to public scrutiny and required to develop an open learning culture, as other safety critical environments such as healthcare or aviation are. Embedding a culture that seeks to shine a light on mistakes and learn from them rather than take an instinctive position of denial and defence is shown to improve outcomes. We believe that commitment to deep reform is needed at all levels of the Met Police, including from the Commissioner, to develop this culture. We call on Labour Assembly Members and the Mayor of London to initiate an inquiry to examine how such change can be delivered within the Metropolitan Police Service.

#### Lewisham West & Penge CLP



## **Early Years**



## **Early Years - Reform Early Years**

Conference notes:

- Public nurseries account for <4% of government-funded places in our increasingly chain-dominated EY sector.
- Affordable and good quality nurseries serving deprived communities, supporting children with SEND and ESL learners, were already struggling with underfunding before covid-19.
- London's maternal employment is the lowest in the UK.
- Low-income London families are trapped in poverty because childcare costs are rising while support is frozen (CPAG).
- Childcare workers, 98% of whom are women, many already earning under minimum wage, are at risk of redundancy and worsening T&Cs in the event of a widely predicted EY crash.
- The loss of affordable childcare will reverse decades of progress, increasing the gender pay gap and damaging economic productivity (TUC).
- The hostile environment means the worst exploitations of childcare crises are invisible and racist.

Conference calls for Sadiq Khan to actively campaign for:

- An urgent conditional bailout of the sector (including childminders), with affordable, flexible childcare for parents, Real Living Wage for all, and no dividends or share buybacks.
- Reform of funding so settings get direct payment from the DfE (as schools do) to cover actual staff costs and overheads, increasing democratic accountability.
- An end to No Recourse to Public Funds; and, for those on Overseas Domestic Worker visas, rights to renew after six months and change employer.
- Changes to Universal Credit (UC) so it covers 100% of childcare costs and parents do not have to pay upfront (alongside a commitment to replace UC completely).
- Immediate, meaningful Child Benefit increases and removal of the two-child cap.

#### **Bethnal Green & Bow CLP**



## **Economy & Work**



### **Economy & Work - Digital Divide**

This Regional Conference notes the necessity of broadband services during the COVID pandemic. The 'digital divide' has meant that many working class children in London have been denied equal access to necessary IT services and equipment which has affected their learning and their opportunities to connect with others during lockdowns. We also note that many poorer and more vulnerable adults in London are also denied the services they need to access everything from Government services and benefits to online shopping.

We call on the GLA and Local Authorities to support widening access for London children and adults to telecoms services and IT. We believe that Labour Local Government should invest in services that can help tackle the digital divide, aid community cohesion and help overcome inequalities.

We recognise that telecommunication is an essential service for citizens in London and welcome the 2019 Labour Manifesto commitment to public ownership and democratic control of broadband infrastructure. We aspire to a capital City which provides free broadband for all.

CWU



# Economy & Work - The future of good quality work in London

This conference notes that the Covid19 pandemic has highlighted and extended the problems of insecure, low paid and undervalued work in London.

The pandemic has also shown us how important many low paid workers are to us, whether it's the cleaners in hospitals, shelf stackers in supermarkets or care workers looking after our vulnerable.

London now needs a clear plan for not only a recovery post covid, but creating more secure, better paid jobs with good terms and conditions.

As a labour movement we know that trade union organising is vital to improve the conditions of people at work.

Unions are making real change, for example GMBs landmark recognition and collective bargaining agreements with companies like Hermes and Uber which will result in real tangible change for large numbers of works.

The Mayor of London's Good Work Standard and London Recovery Board has begun doing excellent work on this vision.

This conference resolves that:

- The Mayor of London, Labour Local Authorities, London Labour Party, Local CLPs and trade unions will continue to work together to develop a vision for the future of good quality work in London.
- This vision must include skills development, using public investment to create unionised jobs of the future, using procurement powers to promote trade union membership and collective bargaining, applying pressure to exploitative employers to improve their practices and jointly challenging employers who use practices such as fire and rehire

**GMB** Southern



### Economy & Work - A cooperative commission for London

London Labour recognises:

- The impact of COVID-19 on lives and livelihoods across our City;
- The economic challenges presented by rapid shifts to home working;
- The need to accelerate efforts to decarbonise and to promote a green economy;

London Labour believes that:

- The pandemic has highlighted the cost of insecure work, low pay and tax avoidance;
- That City Hall must lead in promoting imaginative approaches to rebuilding London's community wealth;
- That co-operatives should underpin London's approach to supporting employment, business growth and economic recovery.

London Labour notes that:

- Co-operatives face legal, regulatory and practical barriers;
- That Wales and Greater Manchester have convened 'Co-operative Commissions' to support the sector;
- That all London Assembly members stood as joint Labour & Co-operative candidates, on a platform of supporting co-operative values and principles.

London Labour calls upon:

- The Mayor, Sadiq Khan, to convene a Co-operative Commission for London, comprising representatives of co-operatives, trade unions, councillors and community and voluntary sectors, tasked with:
- Examining the practical barriers faced by co-operatives in London;
- Recommending measures to support doubling the size of London's co-operative sector;
- The Mayor and GLA to make funding, resources and staff available for the Commission to gather evidence, prepare, publish and promote its findings.
- The Mayor and GLA to seek advice from comrades in Cardiff, Greater Manchester and Co-operative Party National Office on its composition and organisation.

London Labour Resolves to:

• Write to the Mayor of London informing him of this motion;

**London B**Labour

• Provide informal support to these ends via London Regional Board and party staff

#### London Co-operative Party

